

**LINCOLN COUNTY BOARD OF EDUCATION  
2015-2016  
SCHEDULE #17 – Elementary/Secondary**

**LEVEL I – PRINCIPAL AND ASSISTANTS**

Salary based on certification, experience, plus County Principal’s Index, County Supplement and State Minimum Salary Increment.

**LEVEL I a - SUBSITUTE PRINCIPALS AND ASSISTANT PRINCIPALS**

Salary based on certification, experience, plus County Principal’s Index, County Supplement and State Minimum Salary Increment (7/1/2010)

**County Principal Index**

1-15 Teachers      \$1,260  
16 and up \$1,260 plus \$20 per teacher

**County Supplement**

Elementary                      \$ 1,250  
Elementary Assistants      \$ 600  
Pk 8 Principal                 \$ 3,750  
Secondary Principal         \$ 11,292 (change 9/8/2010)  
Asst Pk-8 & Sec Asst         \$ 775  
Secondary Associate         \$ 775 (New 9.16.14)  
(Principal for Curriculum & Instruction)

<b>Position</b>	<b>Total Days</b>	<b>Day Before</b>	<b>Day After</b>
El. Principals	220	15	5
El. Asst. Principals	215	10	5
Pk –8 Principals	230	25	5
Pk – 8 Asst. Principals	215	10	5
Sec. Principal	240	30	10
Sec. Asst. Principals	215	10	5
Sec. Assoc Principal (Revised 9.16.14)	230	20	10

(Revised 7.1.12)

\*Assistant Principals are not required to work on days schools are closed.

\*Principals should only work in emergency situations when schools are closed.

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**LEVEL II - Cafeteria Manager**

Salary schedule 10, experience, plus: \$3.00 per day position pay.  
Term 200 days.

**LEVEL III - Department Head**

Salary based on certification, experience, plus: \$5.00 per day supplement.  
Term 200 days. (Change February 28, 2005)

**Level IV – Secondary Band Director**

Salary based on certification, experience, plus: \$4.00 per day supplement.  
Term 200-220 days.

**Level V – Secondary Assistant Band Director**

Salary based on certification, experience, plus: \$4.00 per day supplement.  
Term 200-210 days. (revised 12/17/13)

**Level VI – JROTC**

Salary equal to minimum monthly salary determined by JROTC ARMY.  
Term 200-220 days (revised 7/1/13)

**Level VII– Vocational, Technical and Adult Education Instructors**

Salary based on certification (first year instructors are credited with six (6) years experiences for pay purposes based on specialized training) Term 200-240 days (Per WVC §18a-4-4) (revised 2/17/09)

**Level VIII – CTE Supervisor**

Salary based on certification, experience, plus: \$15.00 per day supplement.  
Term 200-210 days. (Revised 5/19/15)

**Level IX – Dean of Students**

Salary based on certification, experience, plus: \$15.00 per day supplement.  
Term 200-210 days. (revised 6.16.15)

**Level X- National Board Certification**

The Lincoln County Board of Education recognizes that the rigorous standards for certification by the National Board for Professional Teaching Standards helps to promote the quality of teaching and learning. In order to

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encourage classroom teachers to achieve national board certification, an annual salary supplement will be paid to teachers holding and maintaining said certification. The amount of the annual bonus paid by the Lincoln County Board of Education will be equal to that established by applicable state statute, currently established at thirty-five hundred dollars per year for no more than ten years, for any one year renewal certificate. (Revised 11/18/2014)  
Bonus equal to State Supplement plus County Matching Supplement \$7,000 (\$1,000 increase FY 07/08)  
The local share of \$3500 will be paid annually to administrators who have attained National Board for Professional Teaching Standards. (revised 11/15/10)

**Level XI–National Board Certified Speech, Language Pathologist, Audiologist, School Counselors, School Psychologist and School Nurses**

According to WVC18A-4-2b personnel employed in the classifications identified above who have nationally recognized certification are entitled to receive an annual salary supplement for the life of the certificate, or ten years for any one certificate, which ever expires first. (revised 12/07/2009) The amount of the annual bonus paid by the Lincoln County Board of Education will be equal to that established by applicable state statute, currently established at twenty-five hundred dollars per year for no more than ten years. Bonus equal to State Supplement Plus County Matching Supplement \$5000. (revised 11/18/2014)

**Level XII – Professional “Posted” Supplemental or Extra Curricular**

Rate of pay shall be \$25.00 per hour (added 3-15-10 – effective 7-1-2010)

**Level XIII – Service Training**

Rate of pay shall be 1/7 of daily rate of pay (added 3-15-10)

**Level XIV – Service “Posted” Supplemental or Extra Curricular**

Rate of pay shall be \$15.00 per hour. (added 3-15-10 – effective 7-1-2010)